

NEIU FACULTY AND PRESIDENT SALARIES PEER GROUP COMPARISONS

PEER GROUP INSTITUTIONS				
As Identified by NEIU Administration				
AAUP FY 10 SALARY SURVEY BY RANK				
(salary in thousands)				
	FULL	ASSOC.	ASSIST.	INSTR.
City Univ. of NY - Lehman College	112.1	89.6	73.1	62.0
New Jersey City Univ.	109.5	87.9	72.0	61.5
California State - Dominguez Hills	95.1	76.6	71.6	NA
California State - Stanislaus	92.9	69.2	62.9	NA
Univ. of Texas - Pan American	88.8	71.6	60.6	NA
Purdue Univ. - Calumet City	85.0	66.2	59.9	37.5
Chicago State Univ.	82.7	69.2	63.5	38.8
Auburn Univ. - Montgomery	80.4	67.5	52.2	42.0
Univ. of Texas - Brownsville (IIB)**	79.6	66.7	56.5	55.4
Northeastern IL Univ.	79.2	65.0	62.1	35.8
Indiana Univ - Northwest	79.1	65.7	53.7	NA
Texas A & M - Corpus Christi* (2007 - 2008)	77.2	63.6	57.0	NA
Texas A & M - Corpus Christi* (2009-10 est)	81.9	67.5	60.5	

* Corpus Christi data not available – 2009-10 estimated with 3% increase

** All institutions identified as IIA – Masters with the exception of Brownsville (IIB – Baccalaureate)

Ratio of Salaries:*			
President to Average Full Professor at Public Universities			
	Median	Minimum	Maximum
Category I (Doctoral)	3.63	2.06	6.35
Category IIA (Master's)	2.89	1.95	6.14
Category IIB (Baccalaureate)	2.64	1.06	4.63
Presidential Salaries at Public Universities*			
includes supplemental salary but not benefits			
	Median	Minimum	Maximum
Category I (Doctoral)	377,500	205,050	828,679
Category IIA (Master's)	234,860	154,555	570,027
Category IIB (Baccalaureate)	191,979	78,216	451,475
Projected NEIU President's salary range – using IIA ratio of President to Full Professor salary	228,888	154,440	486,288
President Hahs FY 10 - Internal Budget Book	261,000		
President Hahs FY 10 total earnings	302,543		
President Hahs FY 11 (on NEIU website)	296,000	Ratio = 3.74:1 Hahs: Full Professor	

*AAUP Report Table 15 – Comparison of Average Salaries of Presidents and Faculty by Category and Affiliation: 2009-10