

**Minima Tables FY10 – FY14**  
**Academic Support Professionals – Paid Hourly**

Minima for FY10 (2009 – 2010)						
Completed Years of Service						
	<b>0-3</b>	<b>4-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15+</b>
<b>PhD</b>	\$22.60	\$23.58	\$24.54	\$25.51	\$26.48	\$27.72
<b>MA</b>	\$18.82	\$19.79	\$20.76	\$21.73	\$22.70	\$23.94
<b>BA</b>	\$17.23	\$18.09	\$18.95	\$19.82	\$20.68	\$21.54

Minima for FY11 (2010 – 2011)						
Completed Years of Service						
	<b>0-3</b>	<b>4-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15+</b>
<b>PhD</b>	\$22.94	\$23.93	\$24.91	\$25.89	\$26.88	\$28.14
<b>MA</b>	\$19.10	\$20.09	\$21.07	\$22.06	\$23.04	\$24.30
<b>BA</b>	\$17.49	\$18.36	\$19.23	\$20.12	\$20.99	\$21.86

Minima for FY12 (2011 – 2012)						
Completed Years of Service						
	<b>0-3</b>	<b>4-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15+</b>
<b>PhD</b>	\$23.90	\$24.92	\$25.93	\$26.94	\$27.96	\$29.26
<b>MA</b>	\$19.95	\$20.97	\$21.97	\$22.99	\$24.00	\$25.30
<b>BA</b>	\$18.29	\$19.18	\$20.08	\$21.00	\$21.89	\$22.79

Minima for FY13 (2012 – 2013)						
Completed Years of Service						
	<b>0-3</b>	<b>4-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15+</b>
<b>PhD</b>	\$24.50	\$25.54	\$26.58	\$27.61	\$28.66	\$29.99
<b>MA</b>	\$20.45	\$21.49	\$22.52	\$23.56	\$24.60	\$25.93
<b>BA</b>	\$18.75	\$19.66	\$20.58	\$21.53	\$22.44	\$23.36

Minima for FY14 (2013- 2014)						
Completed Years of Service						
	<b>0-3</b>	<b>4-5</b>	<b>6-8</b>	<b>9-11</b>	<b>12-14</b>	<b>15+</b>
<b>PhD</b>	\$25.17	\$26.24	\$27.31	\$28.37	\$29.45	\$30.81
<b>MA</b>	\$21.01	\$22.08	\$23.14	\$24.21	\$25.28	\$26.64
<b>BA</b>	\$19.27	\$20.20	\$21.15	\$22.12	\$23.06	\$24.00