

INSTRUCTORS
MINIMA TABLES – ANNUAL SALARY (FY 10 – FY14)

| Annual Salary Minima FY 10 (2009-10) | | | | | | |
|---|------------|-------------|-------------|--------------|---------------|------------|
| YEARS OF SERVICE | | | | | | |
| | 0-3 | *4-5 | *6-8 | *9-11 | *12-14 | 15+ |
| Ph.D. | \$33,057 | \$34,479 | \$35,892 | \$37,314 | \$38,727 | \$40,545 |
| MA/S | \$27,522 | \$28,944 | \$30,357 | \$31,779 | \$33,192 | \$35,010 |
| BA/S | \$25,200 | \$26,460 | \$27,720 | \$28,980 | \$30,240 | \$31,500 |

| Annual Salary Minima FY 11 (2010-11) | | | | | | |
|---|------------|-------------|-------------|--------------|---------------|------------|
| YEARS OF SERVICE | | | | | | |
| | 0-3 | *4-5 | *6-8 | *9-11 | *12-14 | 15+ |
| Ph.D. | \$33,561 | \$35,001 | \$36,432 | \$37,881 | \$39,312 | \$41,157 |
| MA/S | \$27,936 | \$29,385 | \$30,816 | \$32,256 | \$33,696 | \$35,541 |
| BA/S | \$25,578 | \$26,865 | \$28,143 | \$29,421 | \$30,699 | \$31,977 |

| Annual Salary Minima FY 12 (2011-12) | | | | | | |
|---|------------|-------------|-------------|--------------|---------------|------------|
| YEARS OF SERVICE | | | | | | |
| | 0-3 | *4-5 | *6-8 | *9-11 | *12-14 | 15+ |
| Ph.D. | \$37,170 | \$38,745 | \$40,302 | \$41,886 | \$43,443 | \$45,459 |
| MA/S | \$31,032 | \$32,616 | \$34,173 | \$35,748 | \$37,314 | \$39,330 |
| BA/S | \$28,458 | \$29,862 | \$31,257 | \$32,652 | \$34,047 | \$35,442 |

| Annual Salary Minima FY 13 (2012-13) | | | | | | |
|---|------------|-------------|-------------|--------------|---------------|------------|
| YEARS OF SERVICE | | | | | | |
| | 0-3 | *4-5 | *6-8 | *9-11 | *12-14 | 15+ |
| Ph.D. | \$38,484 | \$40,113 | \$41,724 | \$43,371 | \$44,982 | \$47,070 |
| MA/S | \$32,130 | \$33,768 | \$35,379 | \$37,017 | \$38,637 | \$40,725 |
| BA/S | \$29,466 | \$30,915 | \$32,364 | \$33,804 | \$35,253 | \$36,693 |

| Annual Salary Minima FY 14 (2013-14) | | | | | | |
|---|------------|-------------|-------------|--------------|---------------|------------|
| YEARS OF SERVICE | | | | | | |
| | 0-3 | *4-5 | *6-8 | *9-11 | *12-14 | 15+ |
| Ph.D. | \$39,546 | \$41,220 | \$42,876 | \$44,568 | \$46,224 | \$48,366 |
| MA/S | \$33,021 | \$34,704 | \$36,360 | \$38,043 | \$39,708 | \$41,850 |
| BA/S | \$30,285 | \$31,770 | \$33,255 | \$34,740 | \$36,225 | \$37,710 |